



محكمة قطر الدولية
ومركز تسوية المنازعات
QATAR INTERNATIONAL COURT
AND DISPUTE RESOLUTION CENTRE

In the name of His Highness Sheikh Tamim bin Hamad Al Thani,
Emir of the State of Qatar

Neutral Citation: [2022] QIC (F) 18

IN THE QATAR INTERNATIONAL COURT
FIRST INSTANCE CIRCUIT

Date: 20 October 2022

CASE NO: CTFIC0034/2022

SAMEE ASGHAR AZHAR ALI KHAN

Claimant

v

MEINHARDT BIM STUDIOS LLC

Defendant

JUDGMENT

Before:

Justice Bruce Robertson

Justice George Arestis

Justice Fritz Brand

ORDER

1. The Defendant is to pay to the Claimant the sum of QAR 32,989.00 forthwith.
2. To the extent that any reasonable costs were incurred by the Claimant in pursuing this claim, he is entitled to recover those costs from the Defendant, such costs to be assessed by the Registrar if not agreed.

JUDGMENT

Introduction

1. The Court is dealing with yet another claim filed against Meinhardt Bim Studios LLC, a company incorporated and licensed in the Qatar Financial Centre, by a former employee who has not been paid his salary and associated allowances.
2. Because of the sum and issues involved, the claim was allocated, by the Registrar, to the Small Claims Track of the Qatar International Court. In light of the material filed and served by both parties, and in accordance with Practice Direction No. 1 of 2022, the Court has decided to determine the case on the basis of the written materials provided and without an oral hearing. The Court is satisfied that the Defendant has been duly served with the relevant material because it has acknowledged service and has stated that it does not dispute the sum claimed.

The Claim

3. In his claim form, dated 23 September 2022, the Claimant explains that he started working for the Defendant in 2021 but was forced to leave the company “due to salary delays, false promises, and irresponsible management”. He says that he never received his salary on time and so left the employ of the Defendant on 3 May 2022 with outstanding dues in the sum of QAR 32,989.00 which comprises unpaid salary from December 2021, gratuity, annual leave, and annual air ticket. He exhibited various documents to his claim form including a calculation of final settlement document, prepared by an accountant of the Defendant, and dated 20 July 2022, in the sum of QAR 32,989.00.

4. After the claim form had been issued by the Court, and thereafter served on the Defendant by the Claimant, the Defendant, through its HR & Admin Coordinator, Mr. Apostol, wrote to the Court on 28 September 2022. That communication said, in relevant part, that

“We acknowledged the receipt of your email and we have no objections to the figures of his claims.

Rest assured his settlements will be paid, soon our funds is acquired from our collections.”

5. In light of all of the available material, including this concession, we are satisfied that the Claimant has made out his claim and is entitled to judgment in his favour.

Conclusion

6. Judgment is awarded in the sum of QAR 32,989.00. The Defendant must also pay the reasonable costs incurred, if any, by the Claimant in bringing this claim.

By the Court,

[signed]

Justice Bruce Robertson



A signed copy of this Judgment has been filed with the Registry.

Representation:

The Claimant was self-represented.

The Defendant was not represented and did not file any submissions over and above the admission referred to in the judgment.